



APD MISSION STATEMENT

"The Ardmore Police Department is committed to providing professional police services through community cooperation, creating realistic solutions to problems, maintaining respect for individuals' rights and enhancing the quality of life for the community."



APD CONDUCTS NUMEROUS YOUTH OUTREACH PROGRAMS

BE MORE. ARDMORE.



IT'S TIME TO SERVE YOUR COMMUNITY. COME HOME TO ARDMORE.

The Ardmore Police Department

is all about becoming more, and we want people who share the same philosophy. If you're ready to take on your next challenge, we're ready for you! A beautiful, inclusive community just ninety minutes from Oklahoma City and Dallas, we're truly a great place to call home.

Come join the most modern agency in the region.

Your family will like our city. You'll love our competitive pay and outstanding benefits.

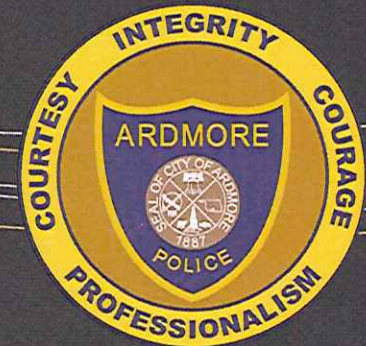


ARDMORE POLICE DEPARTMENT

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AN EQUAL OPPORTUNITY EMPLOYER

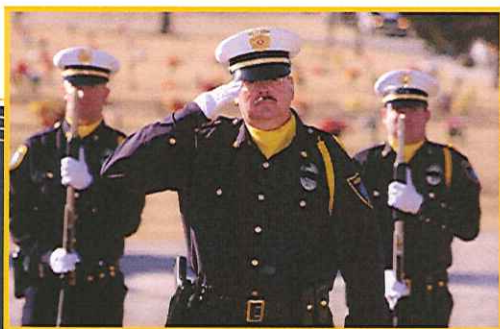


ARDMORE POLICE DEPARTMENT ARDMORE, OKLAHOMA

AN EQUAL OPPORTUNITY EMPLOYER

DO YOU HAVE WHAT IT TAKES TO BE ONE OF ARDMORE'S FINEST?

- HIGH SCHOOL DIPLOMA OR EQUIVALENT
- 21-45 YEARS OF AGE
- UNITED STATES CITIZENSHIP
- SUCCESSFUL COMPLETION OF PRE-EMPLOYMENT PHYSICAL FITNESS TEST AND WRITTEN EXAMINATION
- VALID DRIVER'S LICENSE AND A GOOD DRIVING RECORD
- GOOD MORAL CHARACTER
- NO FELONY CONVICTIONS
- DRUG FREE
- RESIDE NO MORE THAN 20 MINUTES AVERAGE DRIVING TIME FROM ARDMORE POLICE HEADQUARTERS
- HONORABLE MILITARY DISCHARGE (IF APPLICABLE)
- SUCCESSFUL COMPLETION OF PRE-EMPLOYMENT PSYCHOLOGICAL EXAMINATION, POLYGRAPH TEST, AND IN-DEPTH BACKGROUND INVESTIGATION

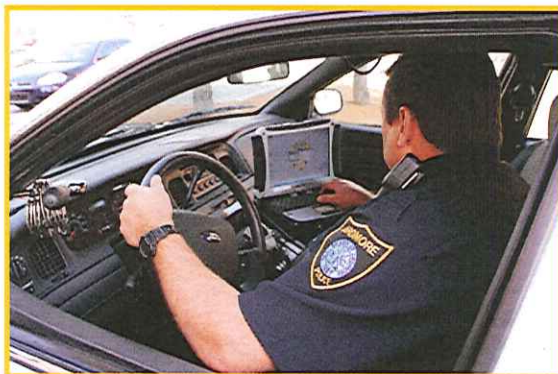


APD HONOR GUARD

OUR OFFICERS ARE AMONG THE MOST WELL-TRAINED IN THE STATE...

WHEN YOU JOIN THE ARDMORE POLICE DEPARTMENT, YOU WILL BE FULLY TRAINED IN ALL POLICE PROCEDURES, INCLUDING:

- CRIMINAL LAW
- FIREARMS TRAINING
- PATROL PROCEDURES AND TACTICS
- HUMAN RELATIONS
- INVESTIGATIONS
- CUSTODY AND CONTROL
- COMMUNITY POLICING



ALL PATROL UNITS ARE EQUIPPED WITH MOBILE DATA TERMINALS

THINK YOU'RE A COMPETITOR? SO ARE WE.

THE ARDMORE POLICE DEPARTMENT IS PROUD TO OFFER THE MOST COMPETITIVE SALARY AND BENEFITS PACKAGE IN THE REGION. NOT TO MENTION THE MOST MODERN EQUIPMENT...

- SALARY \$32,200 – \$45,990 (DEPENDENT ON QUALIFICATIONS)
- PAID HEALTH, VISION, AND DENTAL INSURANCE
- 12 PAID VACATION DAYS PER YEAR
- 12 PAID HOLIDAYS PER YEAR
- PAID SICK LEAVE
- 20-YEAR RETIREMENT BENEFIT
- LIFE INSURANCE
- \$1,550 PER YEAR UNIFORM ALLOWANCE
- WE PROVIDE YOUR EQUIPMENT

PLUS ADDITIONAL PAY FOR THOSE WITH UNIVERSITY DEGREES...



SPECIAL ASSIGNMENTS INCLUDE

INVESTIGATIONS
NARCOTICS
SPECIAL RESPONSE TEAM (SRT)
HOSTAGE NEGOTIATION UNIT
ACCIDENT RECONSTRUCTION UNIT
FIELD TRAINING OFFICER
plus many others...

