



APD MISSION STATEMENT

"The Ardmore Police Department is committed to providing professional police services through community cooperation, creating realistic solutions to problems, maintaining respect for individuals' rights and enhancing the quality of life for the community."



APD CONDUCTS NUMEROUS YOUTH OUTREACH PROGRAMS



BE MORE. ARDMORE.

IT'S TIME TO SERVE YOUR COMMUNITY. COME HOME TO ARDMORE.

The Ardmore Police Department

is all about becoming more, and we want people who share the same philosophy. If you're ready to take on your next challenge, we're ready for you! A beautiful, inclusive community just ninety minutes from Oklahoma City and Dallas, we're truly a great place to call home.

Come join the most modern agency in the region.

Your family will like our city.
You'll love our competitive pay
and outstanding benefits.



ARDMORE POLICE DEPARTMENT

Human Resources, First Floor
Ardmore City Hall
23 South Washington
Ardmore, Oklahoma 73401

Phone: 580.223.3425
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AN EQUAL OPPORTUNITY EMPLOYER



ARDMORE POLICE DEPARTMENT ARDMORE, OKLAHOMA

AN EQUAL OPPORTUNITY EMPLOYER

DO YOU HAVE WHAT IT TAKES TO BE ONE OF ARDMORE'S FINEST?

- HIGH SCHOOL DIPLOMA OR EQUIVALENT
- 21-45 YEARS OF AGE
- UNITED STATES CITIZENSHIP
- SUCCESSFUL COMPLETION OF PRE-EMPLOYMENT PHYSICAL FITNESS TEST AND WRITTEN EXAMINATION
- VALID DRIVER'S LICENSE AND A GOOD DRIVING RECORD
- GOOD MORAL CHARACTER
- NO FELONY CONVICTIONS
- DRUG FREE
- RESIDE NO MORE THAN 20 MINUTES AVERAGE DRIVING TIME FROM ARDMORE POLICE HEADQUARTERS
- HONORABLE MILITARY DISCHARGE (IF APPLICABLE)
- SUCCESSFUL COMPLETION OF PRE-EMPLOYMENT PSYCHOLOGICAL EXAMINATION, POLYGRAPH TEST, AND IN-DEPTH BACKGROUND INVESTIGATION



APD K-9 TEAMS

OUR OFFICERS ARE AMONG THE MOST WELL-TRAINED IN THE STATE...

WHEN YOU JOIN THE ARDMORE POLICE DEPARTMENT, YOU WILL BE FULLY TRAINED IN ALL POLICE PROCEDURES, INCLUDING:

- CRIMINAL LAW
- FIREARMS TRAINING
- PATROL PROCEDURES AND TACTICS
- HUMAN RELATIONS
- INVESTIGATIONS
- CUSTODY AND CONTROL
- COMMUNITY POLICING



UNIFORMED PATROL, SWAT AND INVESTIGATIONS DIVISION

SPECIAL ASSIGNMENTS INCLUDE

INVESTIGATIONS
 NARCOTICS
 SPECIAL WEAPONS AND TACTICS TEAM (SWAT)
 HOSTAGE NEGOTIATION UNIT
 ACCIDENT RECONSTRUCTION UNIT
 FIELD TRAINING OFFICER
 plus many others...

THINK YOU'RE A COMPETITOR? SO ARE WE.

THE ARDMORE POLICE DEPARTMENT IS PROUD TO OFFER THE MOST COMPETITIVE SALARY AND BENEFITS PACKAGE IN THE REGION. NOT TO MENTION THE MOST MODERN EQUIPMENT...

- SALARY \$35,436.02 — \$39,004.54 (DEPENDING ON QUALIFICATIONS)
- \$500 RETENTION BONUS AFTER SIX MONTHS AND \$1000 AFTER ONE YEAR
- PAID HEALTH, VISION, AND DENTAL INSURANCE
- 12 PAID VACATION DAYS PER YEAR
- 12 PAID HOLIDAYS PER YEAR
- PAID SICK LEAVE
- 25-YEAR RETIREMENT BENEFIT
- LIFE INSURANCE
- \$1,550 PER YEAR UNIFORM ALLOWANCE
- WE PROVIDE YOUR EQUIPMENT

PLUS ADDITIONAL PAY FOR THOSE WITH UNIVERSITY DEGREES...

